



Employment Opportunity Daycare Director

MGBHLM First Nation is seeking a dedicated and culturally knowledgeable **Full-Time Daycare Director** to lead our early childhood education center. The successful candidate will be responsible for managing the day-to-day operations of the daycare while integrating First Nations culture, language, and ceremonies into the learning environment. This role requires strong leadership, financial management, and a deep commitment to fostering a safe, enriching, and culturally responsive setting for children, families, and staff.

Skills and Abilities

- Provide leadership in developing and maintaining a nurturing, stimulating, and culturally grounded environment for children.
- Ensure the integration of First Nations culture, language, and traditional ceremonies into the daycare's programming and curriculum.
- Develop and oversee educational programs that meet local and federal child care regulations, as well as the needs of the community.
- Ensure the daycare facility is safe, well-maintained, and compliant with health, safety, and licensing regulations.
- Recruit, train, and supervise daycare staff, promoting professional development and cultural competency.
- Build strong relationships with families, elders, and community members to enhance cultural teachings and learning opportunities.
- Communicate regularly with parents and caregivers about their children's progress and the center's policies.
- Develop and manage the daycare's budget, ensuring financial sustainability.
- Secure funding opportunities, including grants and partnerships, to support the daycare's operations and programming.
- Advocate for early childhood education and the importance of culturally inclusive learning environments within Mosquito First Nation.

Qualifications:

- Associate or bachelor's degree in early childhood education, Child Development, or a related field.
- Experience in early childhood education, preferably in a leadership or administrative role.
- Strong knowledge of First Nations culture, traditions, language, and ceremonies, with a commitment to integrating these into the daycare setting.
- Knowledge of local, provincial, and federal childcare regulations and best practices.
- Strong leadership, organizational, and problem-solving skills.
- Ability to effectively manage budgets, programs, and staff development.
- Excellent written and verbal communication skills.
- Friendly, approachable demeanor with a passion for working with children and families.
- First Aid/CPR certification (or willingness to obtain).
- Ability to pass a background check and meet licensing requirements.

Deadline to apply: Until Filled

How to Apply:

Submit cover letter & resume to: Human Resources

Email: human.resources@mosquitofn.ca

*please note, only those selected for an interview will be contacted.